



Volunteer Standard of Conduct and Representation

The Table Soup Kitchen Foundation (TTSKF) is a not for profit Christian organization that is a Registered Charity under the Income Tax Act. Our goal is to relieve poverty by providing food and other basic amenities to persons of low income, as informed by the religious tenets, doctrines, observances and culture associated with the Christian faith.

***Our Vision:** The vision for The Table Soup Kitchen Foundation is to bring the Church and our community together in service, providing a source of food and connection in the name of Jesus Christ.*

***Our Mission:** The Table Soup Kitchen Foundation's mission is to share Christ's love in a practical way with people in need.*

Appropriate Conduct:

Appropriate conduct revolves around principles of legal, ethical and loving treatment of others. Legally, we must commit to never discriminate based on race, ethnicity, religion, gender, age, sexuality, or other like issues. Language that is harassing, interaction that is intimidating, talk that is offensive - these things must not be a part of the conduct of volunteers. Likewise, the directors of TTSKF pledge to do our best to keep our volunteers from inappropriate interaction in as much as we can control such circumstances, relating to the actions of people we serve. We will not permit, under any circumstances, abusive, discriminatory or intimidating language or activity to happen in meetings or times of serving.

Ethical Treatment of others revolves around the ideal of putting others first by listening and valuing the people we serve. You are committing to sustain an environment where people understand that they are valued, loved and will receive treatment that is to the highest standard. Ethical treatment includes issues of confidentiality (see Volunteer's Oath of Confidentiality), professional and personal propriety and care, the desire to listen and serve in ways that are most helpful/useful to those whose needs we seek to meet, and a deep desire to show respect in every interaction.

Loving Treatment is treatment that goes beyond our requirements to keep safe and respect those we seek to serve. Loving others in the way Jesus Christ loved others is the root of why TTSKF was formed, and we expect that all people have love to give and share. Committing to love those you serve means, very simply, that you will endeavour to find how you can make their day better and treat them as special, not just a target of your service. We want to be known as a Charity that treats others like friends and family, rather than just acquaintances.

I, _____, (please print) have read and agree fully with the statement of Appropriate Conduct. I commit to acting within the legal, ethical and loving standards. I so affirm:

Signature of Volunteer: _____ Date: _____

Witnessed by: _____ Date: _____
(Table Leader/Staff)

October 2018